

**EASTER SEALS - CAMP ASCCA 2017  
SUMMER EMPLOYMENT INFORMATION**

**SALARY:** \$800-\$1,000 per month; plus free room and board

**DATES/HIRING  
OPTIONS:** May 30 – August 18 **Camp Seale Harris-Diabetic,  
Muscular Dystrophy and  
ASCCA camps** (program positions only)

June 25– August 18 **ASCCA Summer Camp** (counselors)

\*Sessions typically run Sunday 1:00 p.m. through Friday noon. (Sat. off)

**JOB FUNCTION:** Direct “hands on” work with ASCCA’s children and adults.  
**Counselors** – responsible for assisting campers with activities of daily living, program activities, etc.

\*Counselors need to be able to work from June 26 - Aug 12 or 18.

**Program Staff** – responsible for planning and implementing activities. Assist counselors with camper care.

\*Prog.Staff will need to be able to work from May 30 - Aug 11 or 18

**SELECTION:** Summer staff is hired by the Camp Director. Evaluation is made based on experience (practical and educational), training and a desire to work with children and adults with disabilities. There will also be an interview with Camp Director, reference and background checks.

**MINIMUM  
QUALIFICATIONS:** 1) 18 years of age  
2) Interest in working with children and adults with disabilities  
3) Individuals who are enthusiastic and have high moral character  
4) Independent and ability to supervise and take care of others

**APPLICATION:** Applications are available at [www.campascca.org](http://www.campascca.org)  
**Matt Rickman, Camp Director**  
(256) 825-9226 ext. 224  
[matt@campascca.org](mailto:matt@campascca.org)

**APPLICATIONS WILL BE AVAILABLE ON OUR WEBSITE IN DECEMBER  
INTERVIEWS WILL BEGIN IN JANUARY!**

*Camp ASCCA is a non-profit organization, owned and operated by The Alabama Easter Seal Society. Camp ASCCA is an equal opportunity employer and does not discriminate on the basis of race, creed, color, sex, national origin or disability.*

[www.campascca.org](http://www.campascca.org)

## **Easter Seals Camp ASCCA Summer Positions**

Camp ASCCA offers a summer camp program for children and adults with intellectual and/or physical disabilities. We are presently looking for staff that has high moral character, love for the outdoors, an enthusiasm for life and an interest in working with special populations. Minimum age of staff is 18. Salary is between \$800 to \$1000 per month, based on position and experience. Housing and meals are included. Interested persons should download an application at [www.campascca.org](http://www.campascca.org) and mail or scan to Matt Rickman: [matt@campascca.org](mailto:matt@campascca.org) or P.O. Box 21 Jackson's Gap, AL 36861.

### **Counseling Positions**

- **COUNSELOR:** (40 positions hired). Counselors make up the vast majority of our summer staff. The position involves direct care and supervision of 2 to 3 campers per session. No prior experience necessary, but preferred. There will be a 1 week training prior to summer. Counselors work directly with campers to provide guidance and assistance in all phases of camp programs and ADL's (activities of daily living). Job requires that you live in the cabins with campers. Involves physically lifting and transferring campers. Must be able to lift a min. of 50 lbs.
- **UNIT LEADERS:** (6 positions hired) must have experience working with people with disabilities; supervisory experience and camp experience preferred. Will be responsible for direct supervision and training of up to 8 counselors as well as providing direct care and supervision of campers at programs and in cabins. May also be required to serve as a counselor or program staff. Answers directly to the Head Counselor.
- **HEAD COUNSELOR:** (2 positions hired) must have previous experience working with the disabled. Minimum of 1 year experience as counselor or program staff. Supervisory experience necessary. Will be responsible for supervision of all counselors and unit leaders. Answer directly to the Camp Director.

### **Program Staff**

*PS are required to live in the cabins and assist counselors with all aspects of their job*

- **AQUATICS DIRECTORS:** (4 positions hired) Current lifeguard/CPR for the professional required. Lifeguards will be supervised and work with ASCCA's full-time Aquatics Director. Activities include but are not limited to: waterskiing, tubing, pontoon boat rides, swimming lessons, pool games, care & maintenance of pool, boats and other aquatic equipment.
- **ARTS & CRAFTS DIRECTOR:** Must have background in variety of crafts. Helpful if previous experience in teaching crafts to children and adults. Responsible for care of crafts room and supplies; planning and leading craft program. This job can also be combined with the Music Director position.
- **OUTDOOR ADVENTURE DIRECTOR:** (3 positions hired) will work under the immediate supervision of ASCCA's full-time Adventure Director. Activities include but are not limited to: High and low ropes course as well as our camping program. Experience in spotting, belaying and/or climbing is preferred.
- **SPORTS AND GAMES DIRECTOR:** Must have knowledge of a wide variety of sports and games. Some of these games will include but are not limited to: adaptive sports, basketball, softball,

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tennis, volleyball, bocce, golf and disc golf. Individual with practical experience in teaching sports to special populations preferred but not required. Responsibilities also include planning and leading sports oriented activities as well as care and maintenance of supplies and equipment.

- **NATURE DIRECTOR:** Will work under the immediate supervision of ASCCA's full-time Environmental Center Director. Must have a thorough working knowledge of plant/animal populations, the natural environment and wildlife management. Knowledge of *Project Wild* and *Project Wet* is preferred but not required. Will work closely with Horseback and Demonstration Farm Directors.
- **DEMONSTRATION FARM DIRECTOR:** A thorough working knowledge of farm animals (sheep, goats, chickens, pigs, burrows, etc.). Knowledge of gardens is also very beneficial. One must be willing to "get down and dirty" and clean animal stalls and pens on a daily basis. This program is experiential and does require a person with good people and group leading skills to keep attention spans on line. Will work closely with Nature and Horseback Directors.
- **HORSEBACK DIRECTOR:** Minimum requirements are knowledge, practical experience, and ability to plan, organize and lead appropriate program. They will work directly under the supervision of our full-time program specialist. They are responsible for the care of all horses and equipment on a daily basis. They will lead and instruct counselor to assist in our "walking ring". They also work closely with Nature and Demo. Farm Directors.
- **MUSIC DIRECTOR:** Student or degree in Music Therapy preferred. This position requires someone who has a background in singing and/or can play 1 or more instruments. They will plan and implement a music program that is experiential, educational and is therapeutic. Most summers this job is combined with the Art & Crafts position.
- **FISHING DIRECTOR:** Must have not only a basic knowledge of fishing, pontoon boat w/ trolling motor and how to use and maintain rod and reels. Fishing will take place at our pond as well as some boat trips on Lake Martin. The Fishing Director will be responsible for all bait orders and tackle maintenance. Must have valid drivers, boat and fishing license.
- **ARCHERY/RIFLERY DIRECTOR:** This position requires not only the ability to maintain and shoot rifles, shotguns and recurve bows. Level 1 archery instructor and gun safety certifications preferred. Responsibilities include safety orientation of special populations as well as on range direction of shooting. Maintenance of all equipment and facilities, gun cleaning, bow maintenance is required.